

December 10, 2022

To our Stakeholders

I am pleased to confirm that SGA Farms Ltd reaffirms its support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours

A handwritten signature in black ink that reads "robert gyesi". The signature is written in a cursive, lowercase style.

Bobby (Robert) Gyesi

President/Co-Founder

Human Rights

- We continue to ensure are workers are provided safe, suitable sanitary work facilities
- Provide training on topics such as sexual harassment, diversity & discrimination

Labour

- We comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria
- We do not participate in any form of forced labour

Environment

- Avoid environmental damage via regular maintenance of production processes
- Ensure emergency procedures to prevent and address accidents affecting the environment and human health
- Minimize the use and ensure safe handling and storage of chemical and other dangerous substances

Anti-corruption

- Assess the risk of corruption when doing business
- • Mention “anti-corruption” and/or “ethical behaviour” in contracts with business partners
- • Ensure that internal procedures support the company’s anti-corruption commitment

Measurement of Outcomes

- 100% recycling of carbon-based material (food waste, packaging material, etc.)
- 100% of irrigation powered by solar
- 34% production staff comprised of female (up from 25%)
- Injuries down by 5%